



The Massachusetts Council  
ON GAMING AND HEALTH  
*We Understand the Problem. We Can Help.*

## JOB DESCRIPTION

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**JOB TITLE:** Peer Specialist, GRIN Initiative (Part-Time, Per Diem)

**REPORTS TO:** Director of Recovery Services

**FLSA STATUS:** Non-Exempt

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### **Main Function**

The Peer Specialist is primarily responsible for engaging with individuals who have opted for additional support in engaging in reduction or elimination of problematic gambling behaviors. These supports may include the following: a follow-up to their Self-exclusion (VSE) or Helpline call to offer resources in their geographic area, engagement in the Telephone Recovery Support Program (TRS), or more in-depth recovery support sessions via Zoom. The Peer Specialist will endeavor to establish a positive peer support relationship with those seeking to modify their gambling behavior. They strive to enhance each person's path of harm reduction or recovery around gambling. Peer specialists will engage in at least 20 hours of peer support training before initiating these services.

### **Essential Job Function:**

- Offer customized support and resources to people who have become enrolled in a peer support program through VSE, Helpline or other referral sources.
- Provide ongoing peer recovery support to people at the level that they feel comfortable engaging in.
- Assist in the identification of new recovery support services for individuals impacted by gambling harm.
- Provide input on harm minimization efforts around gambling in both the problematic gambling and safer gambling arenas.
- Engage in on-going training and knowledge development.
- Track progress within a database.
- Other duties as assigned by the Director of Recovery Services.

**Requirements:** Bachelor's Degree preferred. Minimum 2 years of gambling disorder recovery (not just abstinence). A deep understanding of addiction treatment and recovery is required. A willingness to embrace both harm reduction and abstinence models as well as the philosophy that there are many pathways to recovery.

**Position Competencies:**

- Strong Interpersonal Skills
- Ability to Prioritize
- Time Management
- Ability to read and understand peer reviewed journal articles/research

**Mass. Council Core Competencies:**

- Action Oriented/Strong Work Ethic
- Ability to Manage Change/Flexibility
- Communication (written and oral)
- Compassion
- Customer Focus
- Cultural Humility
- Integrity/Trust
- Problem Solving/Initiative/Innovation
- Self-Knowledge and Self-Development

*The Massachusetts Council on Gaming and Health is an equal opportunity employer. We encourage all qualified individuals to apply for positions regardless of race, color, religion, sex, sexual orientation, national origin, age, disability, or any other legally protected status.*

**Rate of Pay: \$22/hour, flexible schedule.**

**ACKNOWLEDGMENT OF RECEIPT AND UNDERSTANDING**

Your signature acknowledges that you have reviewed and accepted the responsibilities and duties as set forth in this job description and understand that these responsibilities may be subject to change at any time. One copy will be maintained in your personnel file; one copy is for your records.

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Employee Name (Please Print)                      Employee Signature                      Date

I hereby certify all aspects of this job description have been reviewed with the employee named above.

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Immediate Supervisor                      Signature                      Date